## **Turn Questions into Reflections**

1. How can you complain now when you were asked for input every step of the way?
2. Do you think you could have handled that better?
3. Are you struggling with trying to engage those parents?
4. Are you even going to think about it?
5. Do you even like what you are doing?
6. Why can't you just do your job and help me out here?
7. Do you understand that this is policy that the union agreed upon?
8. What part of the policy do you not understand?
9. Don't you want to be part of the solution and not part of the problem?
10. How do you think your co-workers are able to manage their caseload?