

FOCUS MOUNTAIN

Vision: All Washington's children and youth grow up safe and healthy - thriving physically, emotionally, and educationally, nurtured by family and community.

Integrity Wisdom Respect
 Well-Being Connection Stability
 Fulfillment Security Autonomy
 Trust Authenticity Fairness
 Independence Growth Freedom
 Contribution Peace
 Accomplishment

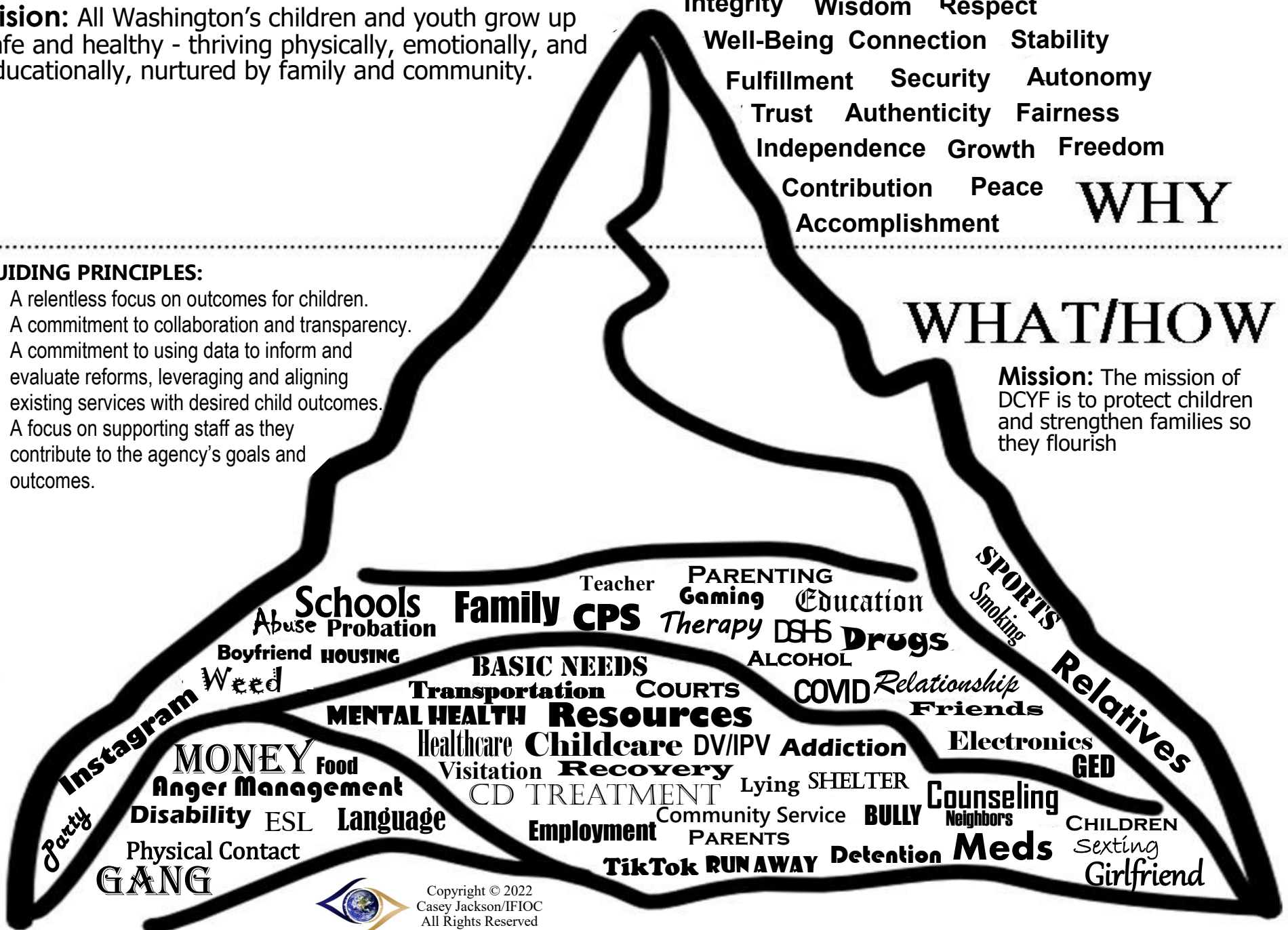
WHY

GUIDING PRINCIPLES:

- A relentless focus on outcomes for children.
- A commitment to collaboration and transparency.
- A commitment to using data to inform and evaluate reforms, leveraging and aligning existing services with desired child outcomes.
- A focus on supporting staff as they contribute to the agency's goals and outcomes.

WHAT/HOW

Mission: The mission of DCYF is to protect children and strengthen families so they flourish



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